

## **Board Minutes**

**DATE:** September 14, 2020

**PRESENT:** Chair Betsy Flanagan, Vice Chair Melinda Fagundus, Amy Cole, Tracy Everette-Lenz, Anna Barrett Smith, Caroline Doherty

**PRESENT REMOTELY:** Mary Blount Williams, Benjie Forrest, Worth Forbes

**ALSO PRESENT:** Dr. Ethan Lenker, Jennifer L. Johnson, Debra Baggett, Matt Johnson, Dr. Kristi Rhone, Tim DeCresie, Karen Harrington, Dr. Steve Lassiter

**IN-HOUSE COUNSEL:** Emma J. Hodson

**TIME:** 6:31 P.M.

**PLACE:** Carolina Room, The Kathy Taft Center, 2010 Allen Road, Greenville, NC 27834 and via <http://go.pittschools.org/livestream1>

Due to COVID-19, the Board of Education meeting was held at the Kathy Taft Center and remotely and was called to order at 6:31 P.M. by Chair Flanagan.

### 1) Start of Meeting

A) Chair Flanagan called the Board of Education meeting to order in Regular Session on September 14, 2020, at 6:30 P.M. in the Carolina Room in the Kathy Taft Center, 2010 Allen Road, Greenville, NC 27834.

B) Amy Cole led the Board members in the Pledge of Allegiance and a moment of silence, ending with a prayer.

### 2) Routine Business

A) Adjustments to the Agenda

After Chair Flanagan stated the Agenda items, Anna Barrett Smith made a motion to approve the Agenda as presented with a second by Caroline Doherty. After Chair Flanagan polled the Board members, the motion to approve the Agenda as presented passed unanimously.

B) Public Expression

No public expression was received.

### 3) Consent Agenda

The Consent Agenda items included the following:

Minutes Recorder: Carol Rankin

- August 3, 2020, Board Meeting minutes
- August 24, 2020, Board Work Session minutes
- August 27, 2020, Special Called Board Meeting minutes
- September 4, 2020, Special Called Board Meeting minutes
- August 3, 2020, Special Called Closed Session minutes
- Personnel Report for August 3, 2020
- Policy 1310/4002, Parental Involvement
- Policy 1320/3650, Title I Parent and Family Engagement
- Policy 1610/7800, Professional and Staff Development
- Policy 2127, Board Member Technology Use
- Policy 3410, Testing and Assessment Program
- Policy 3460, Graduation Requirements
- Policy 3620, Extracurricular Activities and Student Organizations
- Policy 4040/7310, Staff-Student Relations
- Policy 4110, Immunization and Health Requirements for School Admission
- Policy 4120, Domicile or Residency Requirements
- Policy 4203, Curricular Animals
- Policy 4270/6145, Concussion and Head Injury
- Policy 4325, Drugs and Alcohol
- Policy 4333, Weapons, Bomb Threats, and Clear Threats to Safety
- Policy 4400, Attendance
- Policy 5015, School Volunteers
- Policy 5050, Emergency Closings
- Policy 6325, Parking Areas for Students
- Policy 6420, Contracts with the Board
- Policy 7100, Recruitment and Selection of Personnel
- Policy 7130, Licensure
- Policy 7240, Drug-Free and Alcohol-Free Workplace
- Policy 7241, Drug and Alcohol Testing of Commercial Motor Vehicle Operations
- Policy 7410, Teacher Contracts
- Policy 7560, Permitted Salary Deductions for Absences and Discipline of Certain Exempt Employees
- Policy 7620, Payroll Deductions
- Policy 7900, Resignation
- August 24, 2020, Board Panel Student Transfer Recommendation List

Anna Barrett Smith made a motion to approve the consent items, with a second from Amy Cole. After Chair Flanagan polled the Board members, the motion to approve the Consent Agenda passed unanimously.

Minutes Recorder: Carol Rankin

#### 4. New Business

##### A. Policy Committee Report

Vice Chair Fagundus shared the following 12 new or revised policies with the Board members. These policies were discussed and reviewed at the August 24, 2020, Policy Committee meeting.

- Rescind Policy: 1710/4021/7230: Prohibition Against Discrimination, Harassment, and Bullying
- Rescind Policy: 1720/4015/7225: Discrimination, Harassment, and Bullying Complaint Procedure
- New Policy: 1710/4020/7230: Discrimination and Harassment Prohibited by Federal Law
- New Policy: 1720/4030/7235: Title IX Nondiscrimination on the Basis of Sex
- New Policy: 1725/4035/7236: Title IX Sexual Harassment – Prohibited Conduct and Reporting Process
- New Policy: 1726/4036/7237: Title IX Sexual Harassment Grievance Process
- New Policy: 4329/7311: Bullying and Harassing Behavior Prohibited
- New Policy: 7232: Discrimination and Harassment in the
- Revised Policy: 1730/4022/7231: Nondiscrimination on the Basis of Disabilities
- Revised Policy: 4040/7310: Staff-Student Relations
- Revised Policy: 4331: Assaults, and Threats and Harassment
- Revised Policy: 4340: School-Level Investigations

These policies will be listed on the October 5, 2020, Consent Agenda.

##### 1. Policy 2300, Board Meetings

Emma Hodson, In-House Counsel, shared with the Board members that Policy 2300 was being removed from the 2<sup>nd</sup> reading, due to some language concerning electronic board meetings being omitted during the 1<sup>st</sup> Reading on August 3, 2020. Ms. Hodson requested this be considered the 1<sup>st</sup> Reading for Policy 2300 and to contact her with any questions or concerns. The second reading will be on the October 5, 2020 Consent Agenda.

##### 2. Policy 4230, Communicable Diseases-Students

Ms. Hodson shared with the Board members that Policy 4230 was being removed from the 2<sup>nd</sup> reading due to the word immunocompromised being omitted and the words HIV and AIDS not being removed during the 1<sup>st</sup> Reading on August 3, 2020. Ms. Hodson requested this be considered the 1<sup>st</sup> Reading for Policy 4230 and to contact her with any questions or concerns. The second reading will be on the October 5, 2020 Consent Agenda.

Minutes Recorder: Carol Rankin

3. Policy 5210, Distribution and Display of Non-School Material Revision  
Ms. Hodson shared with the Board members that Policy 5210 was being removed from the 2<sup>nd</sup> reading due to the word sex being omitted, from page 3 item D1, during the 1<sup>st</sup> Reading on the August 3, 2020. Ms. Hodson requested this be considered the 1<sup>st</sup> Reading for Policy 5210 and to contact her with any questions or concerns. The second reading will be on the October 5, 2020 Consent Agenda.

#### B. Community Conversations Report

Kylene Dibble and Kimberly Gaskins with Parents for Public Schools of Pitt County, shared the 2019-2020 Community Conversations Report with the Board members.

#### C. Creating Systems and Structures for Learning

Dr. Steve Lassiter, Assistant Superintendent of Educational Programs and Services, shares a Systems and Structures of Face to Face and Virtual Learning presentation with the Board members. The presentation included a discussion of the following:

- Remote Learning Plan
- Attendance
- Remote Learning Day Teacher Expectations
- Supporting Teacher Efficiency in effective Virtual Learning
- Building Teacher Proficiency
- Scheduling for Virtual and Face to face Learning for A/B Week
- Face to Face
- Synchronous Learning = Live Learning
- Expectations for Live and On-Demand Teachers
- Asynchronous = On-Demand Learning
- Virtual Learning Guidelines by Grade Level Per Day

#### 5. Closing Comments

Closing Comments were made by Dr. Lenker, Board members and Chair Flanagan.

6. Adjourn

With a motion to adjourn by Anna Barrett Smith and a second from Melinda Fagundus the motion to adjourn passed unanimously. Time adjourned was 8:55 P.M.

Respectfully Submitted,

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Elizabeth M. Flanagan, Chair

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Dr. Ethan Lenker, Secretary